

Salary Table 2023-CT (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 18.63%
For the Locality Pay Area of Charlotte-Concord, NC-SC
Total Increase: 4.60%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,911	\$ 25,747	\$ 26,574	\$ 27,400	\$ 28,227	\$ 28,711	\$ 29,531	\$ 30,356	\$ 30,389	\$ 31,168
2	28,011	28,678	29,605	30,389	30,732	31,636	32,540	33,444	34,348	35,252
3	36,678	37,697	38,716	39,735	40,754	41,773	42,792	43,811	44,830	45,849
4	41,171	42,314	43,458	44,601	45,745	46,889	48,032	49,176	50,319	51,463
5	47,345	48,625	49,905	51,185	52,465	53,745	55,025	56,305	57,585	58,865
6	49,920	51,345	52,771	54,197	55,623	57,049	58,475	59,901	61,327	62,753
7	53,889	55,474	57,059	58,644	60,228	61,813	63,398	64,983	66,568	68,153
8	56,170	57,926	59,682	61,437	63,193	64,949	66,704	68,460	70,216	71,972
9	60,100	62,039	63,977	65,916	67,854	69,792	71,731	73,669	75,608	77,546
10	66,184	68,319	70,454	72,590	74,725	76,860	78,996	81,131	83,266	85,402
11	70,370	72,715	75,061	77,406	79,751	82,097	84,442	86,787	89,133	91,478
12	84,345	87,156	89,968	92,779	95,591	98,402	101,214	104,025	106,837	109,649
13	100,297	103,640	106,983	110,326	113,669	117,012	120,355	123,698	127,041	130,384
14	118,521	122,471	126,422	130,372	134,322	138,273	142,223	146,174	150,124	154,074
15	139,412	144,058	148,705	153,352	157,999	162,645	167,292	171,939	176,586	181,232

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>